



P. R. M. S. MAHAVIDYALAYA.

Baragari (P. More): P.O. : Jamboni :: Dist. : Bankura – 722150.

E-Mail: prmsmahavidyalaya@yahoo.co.in

7.1.1 Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.

Gender sensitization involves raising awareness about gender issues and fostering an environment that promotes gender justice. This is essential for men and women to collaborate in a secure and respectful manner. In line with these principles, the college has implemented several initiatives over the past few years to sensitize students, faculty, and staff. Besides focusing on gender sensitization, the college prioritizes safety and security year-round through the use of CCTV and full-time security guards. Counselling is also integral to the holistic development of students and the institution, leading the college to adopt various methods to provide student counselling.

Measures for the promotion of gender equity:

The institute acknowledges ‘Gender Equity’ as one of the Sustainable Development Goals and strives to achieve it through certain practices.

- The college has its own Internal Complaint Committee, Women's Cell and Students' Grievance Redressal Cell that take care of various issues and grievances related to gender equity and women's rights. Students are made aware of the functions of such cells so that they can approach them in times of need.
- Compliant registration for girls students is available for any violation of women's rights.
- The NSS Unit plans cultural events to inspire the female students about civic duty, social responsibility, and a spiritual idealistic life.
- Awareness campaign: The college encourages open discussions on gender equality through various seminars and awareness campaigns like International Women's Day Celebration, Seminar on ‘Women Empowerment’, Gender Equity, ‘Basics of Legal Knowledge in our Day to Day Life’, Programme on Women Protection & Safeguard Awareness, ‘Beti Bachao, Beti Padhao’ etc.

The gender equity & sensitization in curricular and co-curricular activities:

The syllabi of several departments include components that focus on the theme of gender equity and sensitization. For example, the prescribed syllabus of English has the papers like “Women's Writing”, “Contemporary India: Women and Empowerment”, the syllabus of Philosophy includes ‘Gender Equality’ in “Applied Ethics” and “Feminism”, the curriculum of History includes ‘Gender and Education in India’, “Women's studies in India”, the curriculum of Political Science includes “Democratic Alliance and Legal

Literacy”, “Human Rights, Gender & Environment” courses.

Facilities and provisions for the safety and well-being of girl students:

- Safety rules are strictly followed and there are security personnel who safeguard the entire campus. As a result, the girl students feel secure under the supervisors.
- CCTV's have been installed at the entrance of the college gate, office, corridors of different floors of the college to ensure the safety and security of students and staff.
- ID cards are issued to the students to prevent the entry of outsiders.
- There are separate washrooms, common room facilities for female students.
- Separate washroom facilities are available for female teaching and non teaching staff of the college.
- Self-defence Martial Art training programs for students are organised regularly.
- The college also confirms that the female students get scholarships and Kanyashree in due time.
- Around 63% of the students of this college are female. From 2018-19 to 2022-23 the percentage of enrolled female students has been greater than that of male students.

LINK OF SUPPORTING DOCUMENTS:

- Measures for the promotion of gender equity:

<https://prmsmahavidyalaya.ac.in/uploaded-files/f6e2e9ee129994f0b20aa5d6f870f225.pdf>

- The gender equity & sensitization in curricular and co-curricular activities:

<https://prmsmahavidyalaya.ac.in/uploaded-files/1469988a402027bd443f4ec9b686988d.pdf>

- Facilities and provisions for the safety and well-being of girl students:

<https://prmsmahavidyalaya.ac.in/uploaded-files/6aaef234fb1c0ddaceb383aea7884b1a.pdf>



SIGNATURE OF THE PRINCIPAL

Principal
P.R.M.S. Mahavidyalaya
P.O.-Jamboni, Dist.- Bankura