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ANTI-

RAGGING

POLICY

DOCUMENT



Pandit Raghunath Murmu Smriti Mahavidyalaya

[UG and PG College]

A Govt. Aided and NAAC accredited Institute

Anti-Ragging Cell Policy Document

Introduction to Anti-Ragging Cell (ARC)

The Anti-Ragging Committee plays a crucial role in fostering a safe and supportive environment on college campuses. Its responsibilities include:

- 1. Policy Development:** Formulating and implementing anti-ragging policies to prevent incidents.
- 2. Awareness Programs:** Conducting workshops and seminars to educate students about the harmful effects of ragging.
- 3. Monitoring and Reporting:** Establishing mechanisms for students to report incidents confidentially and ensuring prompt action is taken.
- 4. Counseling and Support:** Providing counseling services for victims and creating a support system for affected individuals.
- 5. Collaboration:** Working with faculty, administration, and local authorities to enhance safety measures and promote a culture of respect.
- 6. Regular Assessments:** Evaluating the effectiveness of anti-ragging measures and making necessary adjustments.

Through these activities, the committee aims to cultivate a respectful and inclusive campus culture, free from the menace of ragging.

Objectives of ARC

- To prevent and protect the student community from being ragged or indulging in the act of ragging
- To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging



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- To receive the complaints and resolve them through the ARC
- To initiate legal actions when required considering the intensity of ragging instances.

What constitutes Ragging:

Ragging is defined as any of the following actions:

1. **Teasing or Rudeness:** Any conduct, verbal or written, that humiliates or mistreats a fresher or another student.
2. **Rowdy Behavior:** Engaging in disruptive activities that cause annoyance, hardship, or psychological harm to others.
3. **Coercive Acts:** Forcing students to perform tasks they wouldn't normally do, leading to shame or embarrassment.
4. **Disruption of Academic Activities:** Interfering with the educational pursuits of any student, particularly freshers.
5. **Exploitation:** Using freshers or others for personal academic gain.
6. **Financial Extortion:** Imposing unjust financial burdens on freshers or other students.
7. **Physical Abuse:** Any form of physical violence, including sexual abuse, harmful acts, or any threat to health.
8. **Verbal Abuse:** Insulting or humiliating students through spoken words, emails, or social media, often for perverse enjoyment.
9. **Psychological Harm:** Actions that undermine the mental health or confidence of freshers or other students, demonstrating a power imbalance.

These actions collectively contribute to a toxic environment, emphasizing the importance of maintaining a ragging-free campus.

Duties of Ragging Grievant



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To report an instance of ragging, the following procedure must be followed:

- 1. Written Complaint:** Submit a detailed written complaint to the Anti-Ragging Cell (ARC) that includes the specifics of the incident, such as the date, time, and location.
- 2. Identity Disclosure:** The complaint should clearly state the identities of both the complainant and the alleged offender.
- 3. Personal Submission:** The complainant must deliver the complaint in person to any member of the Anti-Ragging Cell.
- 4. Confidentiality Assurance:** The ARC will ensure the confidentiality of the complainant and handle all related matters with discretion.

Following this process helps maintain a safe and supportive environment while addressing the issue of ragging effectively.

Redressal of Ragging Cases

In case of any ragging case reported

If a ragging incident is reported, the following steps will be taken by the Anti-Ragging Cell (ARC):

- 1. Immediate Protection:** The ARC members will ensure the safety of the complainant and/or victim.
- 2. Counseling:** The victim will be provided counseling support.
- 3. Complaint Documentation:** A detailed written complaint will be collected from the complainant and/or victim, including the specifics of the incident.
- 4. Identity Collection:** The identities of both the complainant and victim, including their name, semester, section, contact number, email, and parent's contact information, will be recorded.
- 5. Alleged Offender's Information:** The identity of the alleged offender, including their name,



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branch, semester, section, contact details, and parent's contact information, will also be obtained.

6. Record Keeping: The complaint will be entered into the Ragging Complaints Book by the member secretary.

7. Documentation: All complaints will be documented in the committee's files.

8. Chairperson Notification: The chairperson will be informed of the complaint.

9. Consultation Meeting: A meeting will be convened with the chairperson to address the issue and determine appropriate actions.

10. Recommendations: If the alleged offender is found guilty, the ARC will recommend actions to the Head of the institution.

This structured approach ensures thorough investigation and appropriate resolution of ragging incidents.

Actions

The Anti-Ragging Committee (ARC) will ensure that any punishments for those involved in ragging are both exemplary and sufficiently harsh to deter future incidents. The committee will assess each case based on the facts and severity of the incident. Possible punishments may include:

1. Cancellation of Admission: Termination of the student's enrollment.

2. Suspension from Classes: Temporary removal from attending classes.

3. Withholding Benefits: Suspension or withdrawal of scholarships, fellowships, and other benefits.

4. Debarment from Exams: Prohibition from appearing in tests or evaluations.

5. Withholding Results: Not releasing academic results.



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6. Debarment from Representation: Prohibition from representing the institution in competitions or festivals.

7. Rustication: Temporary exclusion from the institution for 1 to 4 semesters.

8. Expulsion: Permanent removal from the institution and barring from admission to any other institution.

9. Collective Punishment: If individuals involved in ragging are unidentified, collective punishment may be imposed to foster community accountability and pressure against ragging behaviour.

These measures are designed to uphold a safe and respectful campus environment.

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